

LOCAL SPECIALIST TEACHERS

Take your quality 1st teaching practice and spread your excellence beyond your own school.

The skills required for a Local Specialist Teacher

Local Specialist Teachers will:

- Demonstrate high expectations for all learners
- Have a proven track record for excellent impact on learning outcomes
- Continually demonstrate excellence in their approach to school life
- Engage effectively in whole school issues
- Lead school CPD sessions
- Be reflective of their own practice and continually strive to improve
- Have experience of effectively coaching and mentoring others to improve
- Have an interest in pursuing educational research
- Actively engage in networks to support their own development and impact on whole school improvement

What is the role of the Local Specialist Teacher?

The role of the Local Specialist Teacher is to:

- Support the development of classroom practise
- Work with individuals or small groups to develop understanding of teaching and learning and support them to impact on standards by sharing knowledge and expertise of what works well in the classroom
- Engage in research to enhance their own practise and inform others
- Engage in the delivery of CPD across local schools
- Gain further experience by working across schools

What can you expect from a Local Specialist Teacher?

Local Specialist Teachers demonstrate professionalism and confidentiality at all times. Their knowledge, expertise and advice focuses on driving improvement, linking to the teacher's standards. Their knowledge of subject areas and classroom practise is up to date and proven to successfully impact on teaching and learning effectiveness. They will build relationships with colleagues to ensure that every effort is made to act on feedback and demonstrate impact.

Becoming a Local Specialist Teacher

Local Specialist Teachers (LSTs) are exceptional practitioners who, within their own schools, have experience of supporting others in developing their practice. They are teachers who have been nominated by their Headteachers because of their high quality work in school. This role will support those skilled classroom practitioners to gain the experience they need if they would like to become a Specialist Leader of Education.

As an LST, local Teaching Schools will offer training and development to support you and you will have the opportunity to work closely with a coach who will further develop your role.

Local Specialist Teachers must be nominated by their Headteachers.

A nomination form is available from your local Teaching School Alliance (Poole Teaching School Alliance, Sigma Teaching School Alliance, Linwood Teaching School Alliance, Ambitions Teaching School Alliance).

Following a successful nomination, potential LSTs will engage in an assessment process before gaining LST status.

Commissioning a Local Specialist Teacher

Local Specialist Teachers will be recruited by local teaching schools in March 2017. LSTs will be commissioned through your local teaching school who will have access to a bank of LSTs across Poole and Bournemouth. They will broker your request to ensure that the LST has the skills to suit the needs of the teacher they will work with.

Costs and Payment

Your teaching schools will invoice the commissioning school following the work completed by the LST at £250 per day or £60 per hour. Teaching schools will retain £50 to cover administration costs and support the recruitment and development of LSTs. The home school of the LST will receive £200 to cover LSTs to be released into schools and plan for support.